



NORRIDGE POLICE DEPARTMENT



Employee Warning Notice

Name: Steven Deutscher Star #: 39 Date: May 12, 2017

TYPE OF VIOLATION				
Attendance		Carelessness		Insubordination
Failure to Follow Instructions		Rudeness Towards Citizens		Willful Damage to Equipment
Unsatisfactory Work Performance	X	Violations of Policy/Procedure		Motor Vehicle Crash
				Late Arrival/Early Quit
				Personal Business While on Duty
				Missing a Court Date

Date of Violation: March 24, 2017 Time of Violation: 1030

DESCRIPTION OF VIOLATION:

Steve was seen providing beverages to citizens who were actively campaigning and electioneering. There was a preception that Steve Deutscher was actively participating and supporting candiates while on duty in violation of Rules 2.16.1 of the Department Rules and Regulations. Department members are encouraged to exercise their full political rights to engage in political activities to the extent the employee does not use their official position to coerce or influence others and does not engage in political activities while on duty.

OFFICER'S STATEMENT:

 I agree with the above description X I disagree with the above description

My reason is: I DO NOT FEEL I WAS SUPPORTING ANY
POLITICAL CANDIDATE. I WAS DOING A FELLOW
OFFICER / FRIEND A FAVOR

[Signature]
Officer's Signature

39
Star#

5-12-17
Date

ACTION TAKEN	DATE	SUPERVISOR NAME & STAR
Verbal Warning		
X Written Warning	05/12/17	<u>[Signature]</u> 501
Disciplinary Write-up		

CONSEQUENCES IF VIOLATION OCCURS AGAIN;

A subsequent violation will result in a suspension from duty up to five(5) days.

I have read and understand this warning;

[Signature] 39
Officer's Signature / Star#

5-12-17
Date

Supervisor Issuing Warning:

[Signature] 501
Supervisor's Signature / Star #

5/12/17
Date

David Disselhorst

To: Steven Deutscher
Cc: Adam Sloniec
Subject: Complaint regarding Officer Steven Deutscher

Steve, I want to inform you that on 3/27/2017, I was given notice of a complaint from members of the Norridge Improvement Party, specifically, James Chmura, Ursula Kucharski and Daniel Tannhauser regarding you participating in assisting members of the Norridge First Party as they were campaigning in the Village of Norridge parking lot while you were on duty representing the Norridge Police Department.

I am ordering you to present a statement of your actions on March 24, 2017, between 1030 hours and 1100 hours. The statement should include what police duties you were performing, any actions you took outside of normal police duties and any conversations you had with citizens in the Village of Norridge Parking lot. I also want to know what orders you were given as it relates to your duties as well as any electronic conversations you had with any members of the Norridge Police Department who were on or off duty regarding this matter.

Said statement should be prepared and presented to me by no later than 1600 hours on Friday, 3/31/2017.

Dave Disselhorst
Chief of Police



Dave Disselhorst 3/30/2017

Norridge Police Department
4020 N. Olcott Avenue
Norridge, IL. 60706
Ph (708)583-5758 / Fax (708)453-4435



www.norridgepd.com

David Disselhorst

Statement of: Ofc. Steven Deutscher

Ofc Steven Deutscher #39

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